

## **Safety, Health and Environment Policy**

### **Objective**

To identify values and ethical standards that is in line with the MTSH's vision and mission.

### **Commitment**

- MTSH guarantees a safe and healthy working environment for each employee, and provides sufficient infrastructures and facilities, and make available a workplace free of any discriminatory acts and sexual harassment.
- The Company also provides and guarantees legal protection and a comfortable working environment.
- MTSH seeks to guarantee its personnel's safety and health while working for the Company.
- MTSH develops occupational health and safety management programs and provide necessary infrastructure (protective equipment and tools and warning sign boards).
- MTSH prohibits any use, sale, purchase, transfer, possession or intake of illegal drugs by any individual on the Company's premises. This prohibition does not apply for prescribed or legally-consumed drugs.